

At [Job 360](#) , we understand how valuable it is to hire right candidates for the success of a company. The reports shows that on an average one bad hire costs at least 10 times to the company and a good hire brings 10 time more value to the company.

We have created a unique platform for employers to come in and post their jobs for free for which only employers permitted recruiters/agencies would be allowed to work. The employer would be able to view the best possible candidates submitted by their permitted recruiters/agencies. Once employer decided to talk to the candidate or select them for further processing they can go ahead reward the recruiter with **Resume Acceptance Fee**<sup>TM</sup> .

The employers are allowed to interact with recruiters/agencies and ask any number of questions about the candidates before finally awarding them for the selected candidate.

Job-360 will help in saving time from scanning of 100s of unmatched resumes submitted by candidates from a typical job board, since preferred agencies will only send good matching candidates through Job-360. Also the employer would be paying a significantly very low fee/commission to recruiters/agencies because an employer can name their own price (**Resume Acceptance Fee**

<sup>TM</sup>

) for getting qualified resumes.

Traditionally employer pays anywhere from 20%-30% of the first year base salary, if they decide to hire candidate submitted by the recruiters/agencies. Using Job-360 all of this kind of cost could be saved.

This process also makes a winning situation for recruiters/agencies as they would get awarded instantaneously for resume selection instead of waiting for the candidate to get hired by the employer.